

ENVIRONMENTAL POLICY STATEMENT

R&W recognise that our operations affect the local, regional and global environment and that efficient environmental management is critical to future business success.

We maintain organisational structures, management systems, procedures and training plans to ensure, as a minimum, compliance with all relevant laws, regulations and standards. Our Environmental Management Systems are certified to ISO 14001:2015 and are integrated into our core business processes and plans.

Our vision is to be “employer and contractor of choice” and to achieve this we develop our people to manage the environmental impacts of our operations during their entire life cycle, actively looking to reduce the negative impacts upon the environment whilst maximising both our own and our stakeholders’ opportunities.

R&W give full consideration to the environmental impact of our activities. We continuously seek opportunities to protect and to enhance the environment throughout the life cycle of our operations, including the management of our plant, equipment, and other physical assets.

We are committed to minimise the negative impact by monitoring our environmental performance on site, by providing training and advice to our employees and working collaboratively with our supply chain and partners in line with our Sustainability Strategy.

We will work closely with our people, clients, partners, designers and supply chain to protect the environment by:

- Preventing pollution and reducing our Greenhouse Gas emissions
- Improving our energy efficiency
- Reducing our water usage
- Reducing impacts on ecology and landscape and enhancing biodiversity where practicable
- Reducing our local impacts and effects of noise, air quality, disturbance and inconvenience

We will ensure that life cycle principles are applied to the services and solutions we deliver to:

- Address climate change mitigation and adaption
- Enhance ecological value
- Reduce waste and increase material recovery for re-use and recycling
- Select materials that have a low environmental impact and are sourced responsibly

This policy supports [R&W-G-PL-03 Sustainability Policy](#) and is communicated to all persons working for or on behalf of R&W and will be made available to other interested parties upon request, it is reviewed on an annual basis to ensure that company performance is continually improving, and that R&W keep abreast of developments in environmental management.

Signed:

**Mr A Theobald**  
**Managing Director**

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